



H Y D R O D R I L L I N G

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Hydro Drilling S.r.l., located in Via Torri 365 Ravenna (Italy) operated in the field of drilling and maintenance of hydrocarbons wells, endogenous forces and water. In addition, it maintains facilities for the production of hydrocarbons and leasing of drilling equipment.

Hydro Drilling S.r.l. supports:

- Safeguarding the health and safety of its employees;
- The quality of its services;
- Safeguarding the environment, protecting biodiversity and ecosystems.

Hydro Drilling S.r.l. holds its managing staff responsible and promotes the highest involvement of its human resources in the management of all aspects of QHSE in its work.

To this end Hydro Drilling S.r.l. identifies as important tools:

- The promotion of an understanding of Safety and Quality through the effort by the highest levels of the company leadership, through initiatives aimed at informing and raising awareness amongst its work force on their role with respect to QHSE;
- The improvement of the efficiency of work procedures and the satisfaction of all parties involved;
- Promoting the approach of constant improvement of processes;
- The selection of qualified suppliers based on quality, safety and environment;
- The constant compliance with laws, norms and specific national, international and European current standards relative to the quality of the services provided, the safeguard of the environment and health and safety of the workers.

All Hydro Drilling S.r.l. employees and in particular the Managers, all Supervisors and all the designated safety officers in their area of responsibility, are held accountable to periodically verify that all principles and commitments mentioned above are being met.

The current company policy is divulged in a way that it can be understood and shared by all resources and those who work for and with Hydro Drilling S.r.l., it is available to all interested parties and it is periodically examined and revised to ensure its relevance.

Ravenna, July 12th, 2019

Approved by CEO

Fabio Guerra